

Policy Statement on Zero Tolerance Policy

Deccan Education Society's Shri. Navalmal Firodia Law College is committed to create and maintain a community, having zero tolerance towards sexual harassment or harassment due to ragging. Our institute is committed to facilitate an environment in which students, teachers and non-teaching staff can work together with utmost satisfaction.

In pursuance of this commitment, our institute has constituted Anti- Ragging Committee and Internal Committee as per the relevant provisions of the Maharashtra Prohibition of Ragging Act, 1999 and the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 respectively. The committees can entertain any sort of complaints against act of ragging or sexual harassment happened on the campus or off the campus extending to hostels, Legal aid or NSS camps, field visits, excursions and any other activity organized by the institute including the period of travelling.

The Institute provides a mechanism, by which such complaints can be dealt with as per statutory requirements through the respective committees. Any complaint made to the committee is taken up and sorted out with utmost seriousness. The committee conducts periodical meetings to review for its overall working for every academic year.

In addition to this, the committees organize awareness and sensitization programmes for college students as well as public awareness in general. Such programmes may include, street play by college students, guest lectures, workshops, movie screening etc.

The institute always complies with all other details as set out under various provisions of the respective enactments and Rules framed there under so as to ensure zero tolerance towards any act of ragging or sexual harassment.