



DECCAN EDUCATION SOCIETY'S
Shri Navalmal Firodia Law College & Ph. D. Research Centre, Pune.
(Affiliated to Savitribai Phule Pune University, ID No. PU / PN / LAW / 207 / 2004)
(NAAC Accredited 'B++' Grade ISO 9001 : 2015 Certified)
(Approved by Bar Council of India & Govt. of Maharashtra)
(SPPU Approved Ph.D. Research Center)
Gate No.3, Fergusson College Campus, Pune - 411 004.
Tel. : (020) 6765 6400 Email : deslaw@despune.org Website : www.deslaw.edu.in

REPORT

ASMI 4.0 – A DIALOGUE WITH NAVDURGA

PUNE, 13 October 2026: The Deccan Education Society's Shri Navalmal Firodia Law College (DES SNFLC) successfully organized the fourth edition of its signature interaction program, "ASMI 4.0 – A Dialogue with Navdurga," today at the Amphitheatre, Fergusson College. The event commenced at 11:00 AM and concluded by 12:30 PM, bringing together a large gathering of students, faculty members, and legal academicians. The program opened with the rendition of Vande Mataram and the Maharashtra Geet. The auspicious lighting of the traditional lamp by the dignitaries marked the official inauguration, after which the DES SNFLC Principal, Dr. Sunita Adhav, delivered the opening address, introduced the distinguished guests, and presided over the formal felicitation ceremony. The esteemed guests were formally felicitated by Dr. Sunita Adhav alongside Adv. Ashok Palande, the Vice Chairman of the Governing Body and Council, DES, and Chairman of the CDC, DES SNFLC.

The core of the event featured an interactive dialogue exploring leadership, professional challenges, and societal mindsets. Addressing questions regarding structural pressure, Additional Municipal Commissioner Ms. Pavaneet Kaur (IAS) reflected on her twelve years of public service, noting that navigating systemic and political pressures helped her discover inner strength while preserving her core idealism. Following this, Ms. Tejaswi Satpute (IPS), who was recognized for her achievements, detailed how leadership positions carry profound systemic accountability. She noted that while a professional uniform brings absolute authority, pride, and institutional loyalty.

The panel further transitioned into discussions regarding gender parity and institutional frameworks. Former High Court Judge, Dr. Justice Shalini Phansalkar-Joshi, addressed the systemic hurdles within male-dominated fields, stating that while the specific nature of structural obstacles changes across eras, successive generations of women continue to face

distinct societal challenges. Expanding on this, Principal Ms. Kranti Deshmukh analyzed the gap between statutory equality and ground reality. She argued that while legislative acts have successfully granted legal equality to women, law enforcement is hindered by deep-seated cultural biases, making a collective change in the societal psyche an absolute necessity.

The final segment highlighted corporate governance, athletic excellence, and holistic welfare. International athlete and Revenue official Ms. Deepika Joseph asserted that attributes like courage, structural strength, and healthy aggression are inherently human traits rather than gender-biased characteristics, citing the transformation of public mindsets as the greatest contemporary challenge. From the banking sector, Ms. Manisha Seth explained that establishing credibility, brand value, and professional trust remains the most demanding aspect of corporate leadership, urging students to build an unshakeable mindset. Additionally, academic administrator Dr. Smita Kulkarni described social development frameworks as dynamic sectors that require constant adaptability, robust mentorship, and continuous learning.

The dialogue successfully closed with an open floor interactive session where students engaged with the panelists on career execution and personal well-being. Asst Prof. Saurabh Jadhav expressed a formal Vote of Thanks to all the committee members who made the event successful. The program officially concluded with the singing of the National Anthem, leaving the student community with realistic, sophisticated insights into modern governance and professional resilience.



PRINCIPAL
Deccan Education Society's
Shri Navalmal Firodia Law College
Pune-411 004.



Dr. Sunita adhav addressing the guests



Asst. Prof. Sourab Jadhav anchoring the event

Signature

PRINCIPAL
Deccan Education Society's
Shri Navalmal Firodia Law College
Pune-411 004.



All eminent guests for the event

PRINCIPAL
Deccan Education Society's
Shri Navalmal Firodia Law College
Pune-411 004.



Sunita Adhav
Dr.Sunita Adhav
Principal

PRINCIPAL
Deccan Education Society's
Shri Navalmal Firodia Law College
Pune-411 004.

कर्तृत्ववान महिलांच्या यशोगाथा प्रेरणादायी

माजी न्यायमूर्ती डॉ. शालिनी फणसळकर यांचे प्रतिपादन

पुणे, शहर प्रतिनिधी: "स्त्री आणि पुरुष यांच्या क्षमता किंवा धैर्यामध्ये कोणताही भेद नसतो. महिलांनी स्वतःमधील सुप्त गुण ओळखून आत्मविश्वासाने आपले कर्तृत्व सिद्ध केले पाहिजे," असे प्रतिपादन मुंबई उच्च न्यायालयाच्या माजी न्यायमूर्ती डॉ. शालिनी फणसळकर-जोशी यांनी केले. डेक्कन एज्युकेशन सोसायटीच्या (डीईएस) श्री. नवलमल फिरोदिया विधी महाविद्यालयातर्फे नवरात्रोत्सवानिमित्त आयोजित 'अस्मि ४.० - संवाद नवदुर्गाशी' या कार्यक्रमात त्या बोलत होत्या. विविध क्षेत्रांत उल्लेखनीय कार्य करणाऱ्या दहा कर्तृत्ववान महिलांचा या वेळी गौरव करण्यात आला. डीईएसचे उपाध्यक्ष अॅड. अशोक पलांडे अध्यक्ष स्थानी होते. फणसळकर-जोशी म्हणाल्या, "अनेक क्षेत्रे आजही पुरुषप्रधान आहेत. मात्र, महिलांनी अशा परिस्थितीतही स्वतःच्या क्षमतांवर विश्वास ठेवून पुढे आले पाहिजे.



दबावाला बळी न पडता भूमिकेवर ठाम राहावे

पुणे शहराच्या अतिरिक्त पोलिस आयुक्त तेजरवी सातपुते म्हणाल्या, "प्रशासकीय सेवेत घेतलेल्या प्रत्येक निर्णयाचा नागरिकांच्या जीवनावर थेट परिणाम होत असतो. त्यामुळे जबाबदारीची जाणीव आणि प्रामाणिकपणा अत्यंत महत्वाचा आहे. आव्हानात्मक परिस्थितीत मानसिक खंबीरपणा राखून राजकीय अथवा सामाजिक दबावाला बळी न पडता न्याय्य भूमिकेवर ठाम राहिले पाहिजे." "महिलांना केवळ आदर्शत्वाच्या चौकटीत बंदिस्त न करता स्वतंत्र आणि आनंदी व्यक्ती म्हणून जगण्याचे स्वातंत्र्य मिळाले पाहिजे. त्यासाठी समाजाचा महिलांकडे पाहण्याचा दृष्टिकोन बदलण्याची आवश्यकता आहे," असे मत जागतिक विजेत्या पॉवरलिफ्टर डॉ. शर्वरी इनामदार यांनी व्यक्त केले.

या कर्तृत्ववान महिलांचा करण्यात आला गौरव

पुणे मनपाच्या अतिरिक्त आयुक्त पवनीत कौर, आयकर विभागाच्या सहायक संचालिका मधुलिका कदम, महर्षी कर्वे स्त्री शिक्षण संस्थेच्या अध्यक्षा डॉ. स्मिता कुलकर्णी, आयकर विभागाच्या उपायुक्त दीपिका जोसेफ, डॉ. माया दीक्षित, प्राचार्या डॉ. क्रांती देशमुख, एचडीएफसी बँकेच्या पुणे विभागाच्या उपाध्यक्षा मनीषा सेठ.