

Total No. of Questions: 03

Seat No.:

NOV 2024  
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**DES SHRI NAVALMAL FIORDIA LAW COLLEGE, PUNE**

**B.B.A.LL.B. (Semester-IV)**

**Second Year of Five Year Law Course**

**Subject Name & Code - Law & Literature [CE 0401]**

**(2017 Pattern) (Theory) (Revised)**

**[Time: 3 Hours]**

**[Max. Marks: 80]**

**Instructions to the candidates:**

- 1) All questions are compulsory.
- 2) Figures to the right indicates the full marks.

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**Part A**

**Q.1 Attempt *any three*.**

**(15 x 3)**

- 1) Illustrate the references quoted in the Joy of Reading by APJ Kalam along with their significance.
- 2) Comment whether justice was rendered to Shylock in the play "The Merchant of Venice".
- 3) Elaborate the character sketch of Falder as a tragic hero in the play 'Justice'
- 4) Discuss the literary analysis of the case S. Gopal Reddy v Union of AP with respect to social evil & necessary reforms adopted in legislative framework.
- 5) Comment on the inadequacies of legal system depicted in the short story 'Before the Law'

**Part B**

**Q.2 Attempt *any two***

**(10 x 2)**

- 6) Analyse 'The case for Defense' from the perspective of poetic justice v courtroom Justice

- 7) Elaborate M.C.Chagla's views on secularism in 'The Centenary of a Judicial Statesman'.
- 8) How does Francis Bacon lay down ethics of law practice in his essay?
- 9) Discuss M.K.Gandhi's approach to Law with reference to the incident he narrated in 'Some Reminiscence of the Bar.'

## Part C

**Q.3 Attempt *any three***

**(05 x 3)**

Explain following lines with reference to context

- i. *Where the mind is without fear & the head is held high;  
Where knowledge is free;  
Where the world is not broken up into fragments by narrow domestic walls;  
Where words come out from the depth of truth;*
- ii. Behold the child among his new born blisses,  
A six years' Darling of a pigmy size!  
See, where' mid work of his own hand he lies,  
Fretted by sallies of his mother's kisses,  
With light upon him from his father's eyes!  
See his feet, some little plan or chart,  
Some fragment from his dream of human life,  
Shaped by himself with newly-learn(e)d art
- iii) My little horse must think it queer  
To stop without a farmhouse near  
Between the woods & frozen lake  
The darkest evening of the year
- iv) Law, says the judge as he looks down his nose,  
Speaking clearly and most severely,  
Law is as I've told you before,  
Law is but let me explain it once more,  
Law is The Law.
- v) 'Besides' Justice said Economic Opportunity  
merely addresses the beginning of the race  
What of the middle & end;  
Is Perfect Inequality tolerated there  
As millions sink into poverty?'

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**DES SHRI NAVALMAL FIORDIA LAW COLLEGE, PUNE**

B.B.A.LL.B. (Semester-III)

Second Year of Five Year Law Course

**Subject Name & Code - Human Resource Management [BB 0402]**  
**(2017 Pattern) (Theory) (Revised)**

Time: 3 Hours

Max. Marks: 80

Instructions to the candidates:

- 1) All questions are compulsory.
  - 2) Figures to the right indicates the full marks.
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**A] Attempt Any 3 questions from the following:**

(15 x 3)

- 1) Define Training. Explain the significance of training needs analysis with reference to training evaluation.
- 2) Explain relevant provisions of Payment of Bonus Act 1965.
- 3) Define recruitment. Explain nature and importance of recruitment
- 4) Explain current industrialisation trend in India
- 5) Explain different kinds of Economic systems?

**B] Attempt Any 2 questions from the following:**

(10 x 2)

- 6) List the political factors which affects the business and what are the effects of these political factors on business organization.
- 7) Give detailed description of economic transition in India.



8) Write about the functions of Human resource management

9) What is Personnel Audit? Explain importance of it.

**C] Write Short Notes:**

(05 x 3)

10) Write Any 3 Short Notes.

a) Payment of gratuity act 1972

b) Exit policy

c) Challenges of HRM

d) Role of HRM in Industrial Relations

e) Job Description

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**D.E.S SHRI NAVALMAL FIORDIA LAW COLLEGE, PUNE**

**B.B.A.LL.B. (Semester-IV)**

**Second Year of Five Year Law Course**

**Case Studies in Business Environment [BB 0403]**

**(2017 Pattern) (Theory) (Revised)**

**Time: 3 Hours**

**Max. Marks: 80**

**Instructions to the candidates:**

- 1) All questions are compulsory.
- 2) Figures to the right indicates the full marks.

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**A] Attempt any 3 questions from the following:**

**(15 x 3)**

- 1) What is a Political Environment, Does it involve any risks? Explain the significance of political environment with reference to expansion of an existing business in India.
- 2) When do the recruitment/staffing levels in organizations go down? Analyse with the help of suitable examples.
- 3) Do the SWOT and PESTEL Analysis of any Public Ltd. Company.
- 4) Has China violated Intellectual Property Laws? Explain with the help of suitable examples.
- 5) What is the Role of Technology in Business? Explain with suitable examples.

**B] Attempt Any 2 questions from the following:**

**(10 x 2)**

- 6) Define the term Globalization. Explain the Stages of Globalization.
- 7) Define the term Privatization. Explain the Advantages & Drawbacks of Privatization.

8) How companies should motivate employees to work in diverse environments? Use examples to support your answer

9) "Palm oil is harmful for the heart and should not be used in the production of potato chips". Do you agree with the statement? Justify

**C] Write Short Notes :**

**(05 x 3)**

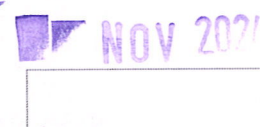
10) Write Any 3 Short Notes.

- a) IPR
- b) FEMA
- c) WTO
- d) Leadership
- e) Globalization

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**D.E.S SHRI NAVALMAL FIRODIA LAW COLLEGE, PUNE**

B.B.A.LL.B. (Semester-IV)  
Second Year of Five Year Law Course  
**Business Research Methods [BB 0404]**  
(2017 Pattern) (Theory)

**Time: 3 Hours**

**Max. Marks: 80**

**Instructions to the candidates:**

- 1) All questions are compulsory.
  - 2) Figures to the right indicates the full marks.
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**A] Attempt any 3 questions from the following:**

**(15 x 3)**

- 1) Explain different types of scaling techniques used in research with suitable examples.
- 2) Discuss the layout of a research report covering all relevant points.
- 3) Explain different types of sampling methods with suitable examples.
- 4) Elaborate on different types of primary and secondary data sources with advantages and disadvantages of each.
- 5) What is Questionnaire? Explain different steps in construction of questionnaire.

**B] Attempt any 2 questions from the following:**

**(10 x 2)**

- 6) Explain the following concepts with suitable examples A) Hypothesis B) Reliability C) Variables D) construct.
- 7) What is "Literature Review"? What is the importance and sources of literature review?



8) Explain meaning and role of Interview? Which are the different types of Interviews?

9) Explain different types of probability sampling design with suitable examples.

**C] Write Short Notes:**

**(05 x 3)**

**10) Write Any 3 Short Notes.**

- a) Reliability and validity in research
- b) Multivariate Analysis
- c) Possible sources of error in measurement
- d) Hypothesis testing
- e) Scaling – Techniques used in social research

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